

From: Algatt, Andrea N.
 Sent: Wednesday, July 21, 2010 10:59 AM
 To: Dorris, Amanda K. (PW)
 Subject: FW: FW: Proposed Amendments to Child Care Regs

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From: Lcb05@aol.com [Lcb05@aol.com]
 Sent: Tuesday, July 20, 2010 7:32 AM
 To: Algatt, Andrea N.
 Subject: Re: FW: Proposed Amendments to Child Care Regs

Hi Andrea,

Below are my comments to the proposed child care regulations.

I have summarized a few comments from child care center administrators regarding the staff training recommendations. Overall, it was agreed that the staff training recommendations are a wonderful idea because staff do need more training, especially those without formal education. However, there are significant and challenging ramifications for some child care centers.

1. The regulations of 24 or 30 hours of training per year are cost prohibitive. The proposal would translate into the need for overtime dollars that is in addition to the currently offered 12-hour Keystone Stars training requirement and their monthly evening staff meetings. Some budgets would be seriously strained.
2. The time requirement for staff members is excessive. Some centers already have necessary monthly staff meeting for approximately 1 – 1.5 hours that is structured towards individual needs and areas of growth. If two additional hours was added to their time away from home, it would be very difficult for most staff members to realistically attend. It is important to note that the typical child care center staff member works long hours, have family commitments (dance, sports, etc) and many have young children of their own at home. It will be very difficult (if at all) to consistently pull the entire staff to return for evening trainings and meetings. The intent of the proposal may not be realized.

Please let me know if you have questions. Thanks so much for forwarding the comments. Be well.

Linda Carmona-Bell
SICC member

In a message dated 7/1/2010 1:56:43 P.M. Eastern Daylight Time,
aalgatt@state.pa.us writes:

Dear SICC,

Sorry I'm resending this e-mail because I forgot something.....

I'm sending this e-mail on behalf of Kurt. If SICC members have any comments regarding the attached please e-mail them directly to me. Thanks so much!

Andrea Algatt | Program Specialist

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